



POLICIES AND PROCEDURES

OUR MISSION

You shall teach them to your children, talking of them when you are sitting in your house, and when you are walking by the way, and when you lie down, and when you rise.

Deuteronomy 11:19

OUR VISION

Celebration Kids exists to provide every child with a firm foundation in Christ. To equip them with the tools to be a life-long Jesus follower, to serve Him and to teach others to do the same.

OUR CORE VALUES

Celebration Kids incorporates the same **REACH** values as *Celebration Church*:

Revival: “Repent therefore and be converted that your sins may be blotted out, so that times of refreshing may come from the presence of the Lord.” **Acts 3:19**
NKJV

Equip others: And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also. **2 Timothy 2:2, NKJV**

Activate into significant ministry: “And as you go, preach, saying, “The kingdom of heaven is at hand. Heal the sick, cleanse the lepers, raise the dead, cast out demons. Freely you have received, freely give.” **Matthew 10:7-8, NKJV**

Care for one another: Therefore, as we have opportunity, let us do good to all, especially to those who are of the household of faith. **Galatians 6:10, NKJV**

Healing & Wholeness: Therefore He is also able to save to the uttermost those who come to God through Him, since He always lives to make intercession for them. **Hebrews 7:25, NKJV**

We believe:

- Children are a gift from God and should be treated with love, care and compassion. (Psalm 127)
- Children are important in the kingdom of God, and Christ died to redeem children from their sin. (Matthew 19:14)
- Jesus Christ has called children to follow Him, and children can be equipped to serve Jesus Christ and others.
- Children need a safe, positive, nurturing, and age appropriate learning environment that is free of fear, pressure to *grow up*, and/or prejudice.
- Ministry is not just *to* children, but *with* children. Redeemed children are members of the body of Christ and as such endowed with certain spiritual gifts that enable them to serve in the body of Christ.
- God has appointed parents as the primary spiritual instructors in the lives of children. It is the role of the church to assist parents in the cooperative effort of fulfilling this responsibility.
- Successful ministry is the shared responsibility of children, the church staff, volunteers, parents, and the entire church body.
- Ministry to children should be creative, innovative, and *in touch* with the children and families of our community.
- Effective teachers and ministers are the most important component of our ministry.
- Relational ministry by adults who serve as positive role models for the child is the most effective ministry to children.

Check In

1. Check in begins 15 min prior to the start of service. Please visit a check-in kiosk to check your child in. Your child will receive a sticker to wear. You will receive a sticker with a matching security 'code'. This sticker should remain with you at all times during service. All children must be checked in and have their sticker prior to arriving in class.
2. Item tags may be printed at the check-in kiosk to mark diaper bags with the child's name. All water-bottles, bottles should be marked as well.
3. Parents should drop their children off at the door of the classroom, but not enter.

Paging System

Should your child need you during the service, you will see a security code (from your check-in sticker) posted on the bottom hand corner of the projector screens in the sanctuary. If this number matches yours, please go to your child's classroom immediately.

Picking Up Children

1. Please pick your children up immediately following service.
2. The parent/guardian picking up the child must have the matching security sticker. No exceptions will be made.

Parents In Classrooms

No parents are to be inside any classroom. For the safety of all of our students, only the approved volunteers with the appropriate background checks and trainings will be allowed in classrooms at all times. The volunteers in each classroom are limited to those on the schedule for that particular day. There are no exceptions.

The bottom half of the nursery door will be locked and the gate will be in place in the toddler doorway before drop-off and pick-up times to prevent entry. Nursing mothers are permitted in the nursing rooms to feed their babies.

Wellness, Sickness Policy

It is our desire for children to only be placed with other well children. In order to this, please follow our wellness policy.

- **FEVER:** Child should be fever free (less than 100) for 24 hours without medication.
- **VOMITING/DIARRHEA:** Child should be episode free for 24 hours.
- **STREP THROAT:** Child should have started antibiotics 24 hours before attending.
- **NASAL DRAINAGE:** Child should not attend until clear.
- **SORE THROAT/COUGH:** Child should not attend with a sore throat, croup or persistent coughing associated with respiratory infection
- **PINK EYE:** Attend only after 24 hours of antibiotics, no matting or drainage occurs, and the child is no long rubbing the eye.
- **CHICKEN POX:** Child may not attend until all spots are scabbed over and the child is no longer scratching or touching scabs.
- **RASH:** Children with an unexplained or contagious rash should not attend.
- **LICE/OTHER INFESTATION:** Children should not attend until after treatment, and all live lice and visible nits have been removed.

Allergies

1. Celebration Student Ministries is completely Nut Free. Many of our students have allergies to various items including but not limited to nuts.
2. If your child has an allergy, please notify us at check-in. The allergy will be printed out on their check-in sticker.

Classroom Discipline

“My child, do not reject the Lord’s discipline. And don’t become angry when he corrects you. The Lord corrects those he loves, just as a father corrects the child that he likes.” Proverbs 3:11-12

It is our desire to provide a joyful, safe, structured and Christ-centered classroom for all of our students. We realize in doing this, we are helping shape the character of our students as they learn to do life with one another. In doing so, this requires some discipline and structure.

Classroom rules:

1. Respect one another
2. Keep your hands to yourselves
3. Use only nice words
4. Always obey your teacher the first time

Steps in discipline actions:

1. Verbal warning
2. Privileges are taken away. Time out may be appropriate. Parents are notified upon pickup.
3. Parents may be paged to pick up their student

Physical altercations:

Physical altercations will not be tolerated. These include, but are not limited to pushing, shoving, tripping, biting, hitting, throwing an item at another student or fighting. We have a ZERO tolerance policy with any type of physical altercation.

In the case of a physical altercation, the child/children will be taken out of the classroom, the Children’s Ministry Pastor or Executive Pastor will be notified, and the parents will be called. While each circumstance is different, every student will be treated with love, provided discipline, given counseling on the specific

incident, and asked to remain with their parents the remainder of the service. The Children's Ministry Pastor will follow up with you after the service for a further course of action. An apology, Pastoral Counseling, Christian Counseling and/or suspension from children's ministry for a minimum of 2-4 weeks may be required.

Bullying:

Bullying of any kind will not be tolerated. Bullying is an aggressive behavior that is intentional and involves an imbalance of power or strength. Typically, it is repeated over time. Bullying can take on many forms including, but not limited to: physical, verbal, non-verbal, cyber bullying or note writing.

In the case of bullying, the child/children will be taken out of the classroom. The Children's Ministry Pastor or Executive Pastor will be notified and the parents will be called. While each circumstance is different, every student will be treated with love, provided discipline, given counseling on the specific incident, and asked to remain with their parents the remainder of the service. The Children's Ministry Pastor will follow up with you after the service for a further course of action. An apology, Pastoral Counseling, Christian Counseling and/or suspension from children's ministry for a minimum of 2-4 weeks may be required.

Destruction of Property:

In the event that property is damaged, including church property, another student's property or the teacher's property, the Children's Ministry Pastor will follow up with the parent after service to determine the best course of action. This action may include, but is not limited to an apology, suspension, counseling, payment of damaged item's cost, etc.